



**NATIONAL GUARD BUREAU
PROFESSIONAL EDUCATION CENTER
ROBINSON MANEUVER TRAINING CENTER, BLDG 2502
NORTH LITTLE ROCK, AR 72199-9600**

ARNG-PEC-CD

24 June 2026

MEMORANDUM FOR All Professional Education Center Personnel

SUBJECT: Commander's Safety Philosophy

1. Our most important resource at the Professional Education Center (PEC) is our people, whether military, state, civilian or contracted employees. It is our duty to ensure the safety and well-being of the team, so that we may continue to focus on training National Guard personnel and support events that enhance our nation's readiness.

2. To be successful, we must emphasize a culture of safety throughout the PEC. In support of AR 385-10 we will incorporate the following safety realms: leadership, individual responsibility, discipline, and risk management.

a. Leadership: One of the key elements of safety is leadership. As leaders, everyone is a Safety Officer or Safety NCO. Safety is a state of mind 24 hours a day, seven days a week, on and off duty. We must be thoroughly familiar with risk management and integrate the risk management process into all phases of operations from planning through completion. Leaders must set the example they expect their Soldiers to follow. Leaders must train their Soldiers to perform tasks to standard and enforce the standards through supervision and on-the-spot corrections.

b. Individual responsibility: Take responsibility for your actions. Remember that your actions may have far reaching consequences. Think before you act in all you do, both at work and home.

c. Discipline: There are times that it may be difficult to do the right thing. Have the moral fiber to set a good example for your co-workers and do something because it is right, not because it is "the way we've always done it." If you are not sure if something is right, ask. If you know something is wrong, correct it or tell someone who can.

d. Risk Management: Risk management is a tool to ensure training is conducted as safely as possible. Every Soldier must understand and apply the five-step risk management process (Identify Hazards, Assess Hazards, Develop Controls & Make Risk Decisions, Implement Controls, Supervise & Evaluate) to everyday operations.

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Almost everything has inherent risk associated with it. Whether driving a car, riding your bicycle, crossing the street, or doing physical training, you can apply the risk management process to minimize risks. Learn to anticipate conditions that can lead to an accident and take action to prevent it.

3. Everything we do, from classrooms to billets, maintenance shops to the gym, is oriented towards preparing our students to be the best leaders possible. To do this, we must provide the safest and most effective learning environment possible. We are entrusted with the care and well-being of approximately 22,000 students and conference attendees each year who expect us to make safety a key component in every operation.

4. We must achieve safety through a commitment to accident prevention, not through accident investigation. Remain vigilant and take care of yourself, your family, and your fellow Soldiers.

5. The point of contact for this policy is the undersigned at (501) 212-5611 or edward.o.ziembinski.mil@army.mil.

A handwritten signature in black ink, appearing to read 'E. Ziembinski', with a stylized flourish at the end.

EDWARD O. ZIEMBINSKI
COL, IN
Commanding